

**ORDINANCE NO. 2023-3**

**AN ORDINANCE  
PROVIDING ADDITIONAL COMPENSATION FOR EMPLOYEES OF  
THE VILLAGE OF WAITE HILL, AND DECLARING AN EMERGENCY.**

WHEREAS, this Council desires to make a one-time, two percent (2%) bonus payment to the Village's employees.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That each full-time employee of the Village shall be paid, by February 1, 2023, a one-time bonus of two percent that shall be calculated upon the salary established by Ordinance No. 2020-1 and paid to the employee in the year 2022.

SECTION 2. That each part-time employee of the Village shall be paid, by February 1, 2023, a one-time bonus of two percent (2%) that shall be calculated upon the gross compensation that was paid to the part-time employee in the year 2022.

SECTION 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the Village of Waite Hill.

SECTION 4. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the usual daily operation of a municipal department and the compensation of municipal employees; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: \_\_\_\_\_, 2023

\_\_\_\_\_  
Council President

Submitted to the Mayor  
for his approval on this  
\_\_\_\_\_ day of \_\_\_\_\_, 2023

Approved by the Mayor

ATTEST:

\_\_\_\_\_, 2023

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor